

Work Health Safety & Wellbeing Policy



Sustainable Timber Tasmania is responsible for land management and wood production in Tasmania's Permanent Timber Production Zone.

Sustainable Timber Tasmania puts a high value on health and safety. It is our objective to eliminate hazards and minimise work health & safety risks in our workplace, and to get everyone home safe and well every day. Health and safety is the responsibility of everyone, therefore all employees, contractors and visitors are expected to work and behave safely.

Safety incidents are not inevitable. Sustainable Timber Tasmania is committed to a culture where all employees and contractors believe incidents can be prevented. We will maintain a process of proactive and on-going identification of potential hazards, assessment of risk, applying and monitoring controls, development of safe systems of work, including learning from our own and others' experience and holding those to account that breach this policy.

The Organisation will:

- Make strategic decisions that support a health and safety culture, accountability, the allocation of resources and development of appropriate policies.
- Maintain a Forest Management System and conduct forest management in a manner that is compliant with relevant work health and safety legislation, codes of practice and applicable standards; and that is certified to AS 4801/ISO45001.
- Provide appropriate health, safety & well-being training and support for all employees.
- Establish Key Performance Indicators that will enable the monitoring of health and safety performance, with the aim of achieving continuous improvement.
- Maintain a consultation process to ensure all employees are included in the decision making where they are, or are likely to be, directly impacted by a health and safety matter.
- Make available adequate safety information to visitors of Permanent Timber Production Zone about the environment they are entering.
- Communicate to all contractors Sustainable Timber Tasmania's expected standards of safety management and performance and monitor that these are being met.

Sustainable Timber Tasmania Personnel will:

- Arrive at work with an attitude of "safety is my responsibility", work safely and achieve compliance with Sustainable Timber Tasmania policies and the Forest Management System.
- Create and maintain a culture in the workplace where it's normal for people to work safely, and where they willingly use and trust the Safety Management Systems, and actively contribute to improvement in those Systems.
- Manage the health and safety risks within their control, and communicate safety responsibilities when contractors, suppliers, and the public come into our workplace.
- Care for the safety and well-being of those in their presence.
- Encourage others to behave safely, and report or rectify unsafe acts and conditions.

This is a Board Policy and has been produced in consultation with management and employees. The next review is scheduled for May 2023.

Approved by
Sustainable Timber Tasmania Board
February 2020

